

THE REYNOLDS COMPANY

Black Professors . . .

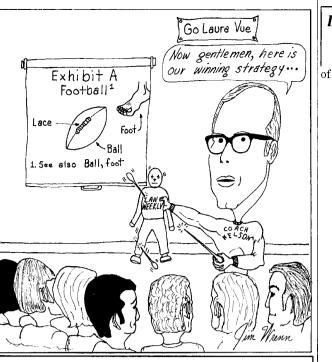
The Law School Council, a representative body of elected law students, last week passed a resolution endorsing the hiring of black professors to the law school faculty. The resolution raises significant questions which we would like to discuss, but cannot discuss, in any greater length and depth than is possible in this short space.

CHARLOTTESVILLE, VIRGINIA

First and paramount, the resolution suggests a real and responsible student desire that the law faculty, like the law school student body, reflect current conceptions of racial and ethnic fairness. With this spirit we agree, for reasons too numerous and well-known to be exhaustively articulated here. We believe it is indisputable, at least, that increased involvement and opportunity for blacks at the law student level, justifies commensurate involvement and opportunity for qualified black individuals in areas of legal instruction and law school administration. The recent resolution incorporates this conclusion.

It is just possible, however, that aside from its firm ideological basis, the student resolution, by its implication of dereliction, does a serious injustice to the existing law school faculty, and in particular, to the faculty committee on appointments and tenure. Students promulgating the resolution have apparently overlooked, or intentionally ignored the fact that the committee has made a sincere and conscious policy decision in favor of actively and persistently seeking qualified black candidates for appointment to the law faculty. Nor, indeed, is the faculty effort intended merely to produce a single token symbol of the Law School's commitment to equal rights. Assurances of numerous faculty members, in combination with the entire faculty's record and reputation for conscientious progressivism direct us to this belief.

The fact remains, of course, that the current faculty includes no black professors, and this apparently is the root of student concern. But however intense may be that concern, we feel that it must be tempered with the recognition that criteria for appointment to the faculty of the University of Virginia Law School, or any law school, must include elements beyond skin color. Needless to say nearly every law school of consequence in this nation is seeking affirmatively, anxiously, and even desperately qualified black faculty members, and competition in this search is keen. Yet most of these schools realize that in the faculty context, establishing a double standard for "qualified" would be perhaps the gravest and most racially invidious tactic of all; no one would gain by it. It is one thing to establish dual standards to accommodate minority students who are otherwise denied quality legal education, but quite another to establish dual standards in areas where far more is at stake than the opportunity and future of a single individual. And on a more pragmatic level, woe be the law school that appoints a black professor with inferior intellectual or professional equipment, and finds itself faced, short years later, with the mission of ousting that professor from the faculty. The issue at the moment in our law school is not one of attitude; students, faculty and administration alike appear to be in harmony in their desire to recruit qualified black faculty members. What is at issue is the approach taken to the search for these individuals, and the vehicle through which it will be conducted. We are convinced that the search must be continued and intensified; and that the objects of the search must continue to be black law school graduates and attorneys amply qualified in all regards to confront the rigors of law faculty status. In addition, we maintain that the best searchers, and the best judges of the search's results, are the faculty members who are currently engaged in this endeavor at the Law School.



Letters To The Editor CHALLENGES WINNER

VIRGINIA LAW WEEKLY Lead Trailer, Clark Hall

Dear Sir:

The Virginia Journal of International Law anxiously awaits the outcome of the much bally-hooed touch football game between the VIRGINIA LAW WEEKLY and the Virginia Law Review, and hereby challenges the victor of that game to take on the VJIL. The winner will receive a keg of beer, gratis, from the loser. The winner of the second game will also, of course, be declared champion of the Law School.

May the best organization win. Aggressively yours,

DICTA .

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of our responsibilities, is contained in Section 10-17.18: (e) The Board, in making rules and regulations and issuing orders, and the courts in enforcing the provisions of this chapter, shall take into consideration all of the facts and circumstances bearing upon the reasonableness of the activity involved and the regulations proposed to control it, including:

(1) The character and degree of injury to, or interference with safety, health or the reasonable use of property which is caused or threatened to be caused;

f(2) The social and economic value of the activity involved;

"(3) The suitability or unsuitability of such activity to the area in which it is located; and '(4) The practicability, both scientific and

economic, of reducing or eliminating the dis-

charge resulting from such activity.

'(f) In all cases the Board and the courts shall exercise a wide discretion in weighing the equities involved and the advantages and disadvantages to the residents of the area involved and to any lawful business, occupation or activity involved resulting from requiring compliance with the specific requirements of any order, rule or regulation.

Lists Pollution Categories

Most air pollution sources involve the burning of some fuel, whether that may be coal in a power plant furnace, gasoline in an automobile engine, trash and garbage at the municipal dump, or leaves in some neighbor's yard. Other sources of air pollution involve mechanical operations or chemical processes which produce dust, fumes or odors.

Briefly, there are three major categories of air pollution: 1. "Los Angeles" smog resulting from the complicated photochemical reaction under bright sunlight of hydrocarbons (partially burned gasoline) and oxidants (nitrogen oxides formed by high temperature combustion), both of which are pollutants contained in automobile exhaust. The principal air pollutant from the internal combustion engine is carbon monoxide, but this is not a reactant in the photochemical (Please see Page 3, Col. 5)

Order Mixes Richmond Schools

Parents Remain Skeptical, Students Slowly Adjust

The first of these articles, pub-lished last week, outlined the decision and some of its supporting precedent. The second article, the culmination of three days of in-tensive interviews in the Richmond area. analyzes the impact of the decision since its implementa-tion at the beginning of the fall school term. This second article appears below.

teaching staff to meet both curriculum needs and the racial balance

the week before schools opened. Many did not even know what subnew locations even after the opening of school. The Court order has effected a

substantial change in the blackwhite ratios of the schools, especially of the high schools. Three formerly all-black high schools are now between 76 and 93 percent black, nearer to the 60-percentschools formerly predominantly white now have large black minorities or a black majority. (See

chart below.) Black Attendance in Richmond **High Schools** High School

High School	Percent Black		Find
	1969-70	1970 - 71	Some have
Armstrong	100%	76%	ities. One wh
Huguenot*	1	19	ordinarily ha
Thomas Jefferson	9	43	Jefferson but
T T 1/	100	0.9	ter a famma anla

mater.

By Thornton L. Newlon and William W. Gearhart Jr. Editor's Note: The following school administration. Not only schools in three shifts, at 8, 9 and claimed to be guilty of it too. *Editor's Note: The following* school administration. Not only schools in three shifts, at 8, 9 and *article is the second in a two part*, did the administration have to 10 a.m., according to their choos-series discussing Judge Robert R. *Merhige's August17, 1970 ruling* the Richmond, No. 3353 (*E.D.Va. August 17, 1970*). school administration have to to reassign its (*E.D.Va. August 17, 1970*).

The changing of schools brought hardships and disappointments to black goal of the Court. High many, but offered new opportunifor teachers required by the Court. ties to others. For three black As a result of the changes, most cheerleaders transferred to teachers did not learn of their Thomas Jefferson from John Marnew teaching assignments until shall High School, one principal found the decision to be "heartless" and cruel." The cheerleaders jects they would be teaching. And themselves, even though winning many continued to be shifted to cheerleader positions at Thomas Jefferson, felt 'uprooted." They felt as though they were "intruding" into the special sphere of in-

> fluence of the white Thomas Jefferson cheerleaders. An even more traumatic experience occurred for members of the when several members of the varsity squad were transferred to John F. Kennedy High School in transferred players have since joined the John F. Kennedy team and even played their former alma

Opportunities

ave attended Thomas that they "first spend a day at who is now attend- TJ." all-black Maggi

Students Adapt Well

For the most part, students appear to have adapted to the school changes quite well. Principal Parker of Maggie Walker High School observed the majority of his students, both black and white, to have accepted the change "as intelligently and unemotionally as anything I have ever witnessed." Principal William W. Brock of Thomas Jefferson said his students "have been marvelous" in adapting.

An editorial in the September 25 issue of the Jeffersonian, the student newspaper at Thomas Jefferson, echoed the optimism of Thomas Jefferson football team the administrators. The editorial declared that the desegregation plan was not a "flop," and it expressed resentment towards "atthe midst of fall practice. The tempts made by numerous Richmond institutions and individuals to undermine the public school system by blowing up minor difficulties and using the school system as a political issue." It suggested found new opportun- that before anyone call Richmond's nite junior who would school system "dead and buried."

Principals Bear



When Judge Robert R. Merhige of the Federal District Court of the Eastern District of Virginia handed down his decision requiring racial realignment of Richmond city schools according to overall racial composition, he left the city school board with only two weeks time in which to assign students before school doors opened August 31.

The Court order handed down included a plan for achieving student racial balance for most of the schools in accord with the 60-40 black-white ratio of the general school age population. The plan adopted by the Court — adopted with reluctance, but adopted nevertheless because the Court did not want to delay the opening of schools --- was the second of two presented by the school board.

The lateness of the order posed difficult logistical problems for the

Much of the administrative John Marshall Walker, has become a cheerleader 68 73Maggie Walker and an assistant editor of the 10082burden of implementing the decinewspaper, positions she does not sion and of opening and operating George Wythe 19 43Huguenot is located south of the James River in a recently annexed section of Chesterfield County, far from the black areas of Richmond. The area is over-whelmingly white. Opening day, August 31, was think she could have held at the schools in accord with it has Thomas Jefferson. fallen upon the school principals. Racially-instigated ''s h a k e Their job, difficult and often "disdowns" and petty thievery have couraging," has sometimes revariously characterized by students occurred at all grade levels in the quired them to work seven-day from being "smoother than I ex- school system. Although blacks weeks. pected" to being "chaotic." Stu- have been alleged responsible for Principals could not fill out

